

# **Labourer - Production**

Monashee Rail is the industry leader in railway construction, railway maintenance, Signals & Communication, and other specialized solutions. Our people bring vast experience in the railway industry and we are focused on safety, quality, and innovation.

At Monashee Rail, we know that our employees are the basis of every quality project, which is why we invest heavily in our people. We take the time and energy required to carefully train and prepare you for life on the tracks. Consider joining the team and contributing to our service expansion across Canada.

Start your journey with Monashee Rail today!

#### PURPOSE OF THE POSITION:

You will be a member of a team, performing moderate to heavy physical labour building and maintaining the track and surrounding materials in a safety-oriented environment, including operating heavy equipment and handling hazardous materials.

An emphasis on safety is critical for all employees. This can be a high-risk environment, as you will be working around heavy moving equipment.

## **POSITION ACCOUNTABILITIES:**

Moderate to heavy physical labour on an assigned area of track. This work involves:

- Shovelling crushed rock
- Working with various machines
- Working with power and buried cables
- Bending & lifting up to 50 lbs. on a regular basis
- Repetitive tasks including frequent bending, stooping, squatting, kneeling, performing overhead work
- Frequent climbing/balancing, grasping, and good eye-hand coordination
- Exposure to heat, cold, water, oil, grease, battery acid, fumes and noise
- Ability to work autonomously, adapt to different situations and manage stress
- Demonstrate good teamwork and maintain positive interactions with others
- Good verbal, reading comprehension and writing skills
- Irregular shifts, including nights, weekends, holidays, and occasional overtime
- Other duties as required



The work location is outdoors and, therefore, you will be working in all weather conditions (rain, direct sunlight, snow etc.).

This position works shifts; start times are set on a weekly basis and may change daily if required. Daily work shifts can start at any time, night or day.

Will be required to be away from home and stay in motels with live out allowance provided.

Work can be seasonal and employees may be laid off at the end of the work season.

Employees must remain focused at all times and be willing to work in a team environment.

## **POSITION REQUIREMENTS:**

- Must be at least 18 years of age
- Possess a High School diploma or GED
- A valid driver's license is preferred
- A valid Class 1 license would be considered an asset
- Knowledge and use of basic hand and power tools
- Must not be afraid of heights
- A safety-oriented work ethic supported by experience within the labour industry
- The ability to follow instructions and rules and regulations
- Ability to work as a valuable member of a team
- Good written and verbal communication/comprehension skills are essential

#### WORK LOCATION:

Candidates must travel across Canada and work away from home. This means that you will spend a considerable amount of time away from home. You will often work in small towns and remote locations.

## WHAT MONASHEE RAIL HAS TO OFFER:

- Competitive compensation package
- Paid training
- An opportunity to travel throughout Canada
- Career advancement
- Paid overtime
- Live out allowance
- The opportunity to be a part of an amazing team that wants to excel and succeed



# **Background Investigation:**

The successful candidate will need to successfully complete the following clearances:

- Drug screening
- Criminal history check
- Reference check
- Drivers Abstract